

PROSPECTUS

BACHELOR OF COMMERCE choice based credit system [cbcs] FACULTY OF COMMERCE

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA Accredited Grade 'A' by NAAC

Lokmanya Tilak Road, Sayajigunj, Vadodara - 390 002 (Gujarat) India [URL: msub.digitaluniversity.ac]



2020-21



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OF

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

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आत्मानं भावयेन्नित्यं ज्ञानेन विनयेन च । न पुनर्म्रियमाणस्य पश्चातापो भविष्यति ॥

Purify your soul continuously through right knowledge and good conduct ! If so, when you die, you will not need to repent. Mahasubhasita-samgraha, pp.1125-1126



Shrimant Maharaja Sayajirao Gaekwad III

".....Education is one part of the temple of knowledge and it should be available for all without restriction of caste and creed. When this has been done intelligently, we may then be able to ascertain the extent of human progress." (p.773).

UNIVERSITY SONG

अमे वडोदराना विध्यपीठाना सपना सारवनारा अमे ज्योत जलावी सृष्टि नवली सहसा सर्जनहारा अमे गगनकुसुम कर धरनारा अमे मगन मगन थई फरनारा आगनबाथ अमे भरनारा अमे दैत्यातिमिरने हरनारा श्री सयाजी विध्यपीठाना ज्ञानदीपने धरनारा सत्यं शिवम् सुनदरम नो मंत्र अनंतर भणनारा

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FROM THE DESK OF DEAN, FACULTY OF COMMERCE



It is an honour and privilege to be the Dean, Faculty of Commerce at The Maharaja Sayajirao University of Baroda, an Institution that is known to strive for excellence by continuously setting highest academic standards.

Catering to over 19000 students, the Faculty of Commerce is considered amongst the best and most sought after Institution for Business Studies in the entire western India. It offers a plentitude of need based, industry inclined academic programs at both Under-graduate and Post-graduate levels. The Faculty comprises of five Departments - Accounting and Financial Management; Banking and Insurance; Business Economics; Commerce and Business Management; Cooperative Management and Rural Studies.

The Faculty, has contributed many distinguished professionals, personalities and leaders to the knowledge compendium of the nation as their noteworthy contributions in diverse fields are well known across the country. We remain committed towards providing quality education by equipping our students with knowledge, skills, values and life skills with the objective that they propagate the great legacy of this renowned institution and address the global business and social challenges

I welcome you all to explore the possibilities of expanding the horizons of your knowledge and skills at the prestigious Faculty of Commerce.

Prof. Ketan Upadhyay Dean, Faculty of Commerce

A BRIEF ABOUT THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

The Maharaja Sayajirao University of Baroda, a premier institution, a torch bearer of inclusive education, renowned globally for the quality of teaching and research, was established on 30th April 1949, under the patronage of the Visionary King of Baroda State: Honorable, His Excellency Shrimant, Maharaja Sayajirao Gaikwad III. Originally founded in 1881 as the "Baroda College", the institution is a leading unitary residential University in western India. Smt. Hansa Mehta, the First Vice-Chancellor, played a pioneering role in laying a firm foundation for an Education Institution with a glorious tradition. His Highness the Maharaja of Baroda is the Chancellor of the University with Vice-Chancellor as the Principal Executive and Academic Officer to be assisted by the Pro-Vice Chancellor.

The inception of the university marked the ushering of a new era of academic excellence. Today it is a confluence of multitude and diversified courses, a cauldron of academics and research grounded in India's ancient wisdom and modern scientific knowledge propagating the legacy of the doyens of intelligentsia, and providing a plethora of opportunities to bring in the real time difference in the cultural, economic scientific, technological ways of life and world.

The Maharaja Sayajirao University of Baroda has a long tradition of pursuing excellence in teaching and research in Science and Technology, Humanities, Commerce & Management, Family & Community Science, Performing Arts, Fine Arts, Journalism and Sports. It is the only State University exclusively offering 'English' as it's medium of instruction in the State of Gujarat. The University offers a wide range of courses giving opportunity for education from early childhood to Ph.D. It offers 98 PG Programs, 66 Ph. D Programs, 39 PG Diploma Programs, and 88 Under Graduate Programs with an option from 347 Academic Programs in 92 subjects. It also offers 11 Certificate Programme, out of which 33 per cent of the students are from outside Gujarat State.

The University is located at the heart of the cultural capital of Guajrat and one of the most vibrant hubs of innovation and entrepreneurship – Vadodara. It comprises of total number of **14** Faculties, 03 Constituent Colleges, 02 Institutions and 8 Centers of Specialized Studies, wherein more than 37,295 students pursue higher studies, under the care and supervision of 1,112 teaching (662 Permanent) and 1190 permanent teaching staff members.

It houses 89 Departments spread over 6 Campuses (02 Rural and 4 urban) covering 275 acres of land including a built up area of 418500 sq. mt. There are 16 hostels (12 Boys and 4 Girls) which accommodates about 4103 students. There are 475 residential quarters too for teaching and non-teaching staff. The University has 03 Units of NCC with an enrolment of 420 male students and 223 female students. In NSS, there are 577 male and 443 female students.

Smt. Hansa Mehta Library is the Central Library. In addition to 14 constituent libraries and over 25 departmental libraries with over 8 lakh books/periodicals and above 1300 dissertation/thesis, 25 computers and 75 nodes are exclusively marked for surfing. It has a single largest reading room within its 80,025 sq. ft. built up areas, which can accommodate about 1100 readers at a time and the library is open to readers 14 hours a day.

A BRIEF ABOUT THE FACULTY OF COMMERCE

The Faculty of Commerce was established in the year 1949. It comprises of five departments viz. Department of Accounting & Financial Management, Department of Banking and Insurance, Department of Business Economics, Department of Commerce & Business Management, and Department of Co-operative Management & Rural Studies. The faculty also institutes allied departments with Department of English, Faculty of Arts, Department of Statistics & Department of Mathematics, Faculty of Science & Department of Law, Faculty of Law respectively to provide an all-encompassing education.

The faculty is designated as the biggest Faculty in the entire Maharaja Sayajirao University of Baroda and with more than 19000 students pursuing their dreams in the faculty including Shri M. K. Amin Arts & Science College of Commerce [constituent College] at Padra.

Faculty offers PG [Ph. D, M Com & PG Diplomas] and UG [B Com Regular and Honours & BBA] Programs. The Classes for B. Com Regular are held at [i] Main Building [ii] General Education Unit, and at [iii] Smt. Surajben Patel Gordhanbhai Patel Commerce & Arts College for Girls whereas BBA Program is being offered at 'Smt. Kamalaben Ramanlal Shah Building'. Our B. Com. (Hons) and PG Classes [M Com & PG Diplomas] are held at 'Deep Ashwinbhai Patel Centre for Post Graduate Studies' located in the Pratapsinhrao Gaekwad Parisar. It was set up with an initial strength of 362.

The Faculty has implemented Choice Based Credit System (CBCS) for B Com (w. e. f. Academic Year 2012-2013) and B Com (Honours - w. e. f. Academic Year 2014-2015) as well as BBA (w. e. f. Academic Year 2012-2013) whereas Semester system has been in force for PG Programs w. e. f. Academic Year 2011-2012. The faculty offers employment oriented diverse PG Diplomas for aspiring professionals and in the areas of Business Management, Financial Management, Marketing Management, Banking & Insurance, Strategic Human Resource Management and Services Management.

Faculty of Commerce is committed to excellence in business education, research and imparts a contextually relevant business education with world-class academic standards that brings out socially conscious managers, leaders and entrepreneurs.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA LIST OF TEACHING STAFF OF THE FACULTY OF COMMERCE [ACADEMIC YEAR 2020-21]

DEPARTMENT OF ACCOUNTING & FINANCIAL MANAGEMENT

NOMEMBERDESIGNATIONQUALIF1PROF. AMITA S. KANTAWALAPROFESSORM.Com., F2PROF. PRAGNESH B. SHAHPROFESSORM.Com., M3PROF. KETAN R. UPADHYAYPROFESSOR & HEADM.Com., M4MRS. SAVITRI D. CHELLANIASSOCIATEM.Com., B5DR. GYNANESH S. DESAI*PROFESSORPhil., NET6CA. SHRI MINESH M. SHAH*PROFESSORM.Com., F7DR. JAYESH K. PANDYAASSOCIATEM.Com., M8MS. VISALAKSHI M. SHAH*PROFESSORPh.D.8MS. VISALAKSHI M. IYERASSISTANT PROFESSORM.Com., N9DR. RUPALI S. AMBADKARASSISTANT PROFESSORM.Com., M10SHRI DINESH S. VAGHELAASSISTANT PROFESSORM.Com., M11CA. MS. BIJAL K. NAIKASSISTANT PROFESSORM.Com., A12DR. NIDHI U. ARGADEASSISTANT PROFESSORM.Com., O14DR. SHRI MITUL T. PARMARASSISTANT PROFESSORM.Com., O15DR. RAMROOP K. SHARMA**ASSISTANT PROFESSORM.Com., O16SHRI VISHAL N. SHAH**ASSISTANT PROFESSORM.Com., O15DR. RAMROOP K. SHARMA**ASSISTANT PROFESSORM.Com., O16SHRI VISHAL N. SHAH**ASSISTANT PROFESSORM.Com., O17CS. SHRI HEMANT K. VALAND**ASSISTANT PROFESSORM.Com., O18MS. PRIYA D. PARIKH**ASSISTANT PROFESSORM.Com., O	ATIONAL
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19 MS. MAMTA C. HINDOCHA** ASSISTANT PROFESSOR M.Com.	
	A, CS, B.Ed
21 MS. ALKA H. SHAH*** ASSISTANT PROFESSOR M.Com. POPULATION PROFESSOR	GDBM.
	I.Phil, Ph.D.
23 DR. SAPNA PATEL** ASSISTANT PROFESSOR M.Com., P	h.D.
24 MS. HETAL K. SONI** ASSISTANT PROFESSOR M.Com., M.PGDFM, O.	IBA,
25 MS. NAZIYA S. MANSURI** ASSISTANT PROFESSOR M.Com. N	
26 DR. RAKESHKUMAR S. MANJHI** ASSISTANT PROFESSOR NET M.Com. PL NET	
27 DR. RAJKUMARI SONI** ASSISTANT PROFESSOR MBA, Ph.I	n.D. GSET,
28 MR. BHAVIN PANCHAL** ASSISTANT PROFESSOR M.Com., N	,

DEPARTMENT OF BANKING & INSURANCE

SR.	NAME OF THE FACULTY	DESIGNATION	EDUCATIONAL	
NO	MEMBER	DESIGNATION	QUALIFICATIONS	
01	DR. DILIP K.CHELLANI	ASSOCIATE PROFESSOR	M.A., M. Com., Ph. D., DBM.	
		ASSISTANT PROFESSOR	M.A., Ph.D., P.G.	
02	DR. SOFIA DEVI		Diploma in Applied	
02	DR. SOFIA DEVI		Corporate Finance,	
			SLET (Assam)	
03	MR. BHAGIRATH BARIA	ASSISTANT PROFESSOR	M.Com., UGC-NET	
04	MS. NEHA P. PANDYA	ASSISTANT PROFESSOR	M.Com., GSET	
05	MS. NAMRATA G. JADHAV	ASSISTANT PROFESSOR	M.Com., NET	
06	MR. BHUMIT SHAH**	ASSISTANT PROFESSOR	M.Com., GSLET,	
00			MBA	

DEPARTMENT OF BUSINESS ECONOMICS

SR. NO	NAME OF THE FACULTY MEMBER	DESIGNATION	EDUCATIONAL QUALIFICATIONS
01	SHRI KIRTRAM R.BADOLA	ASSOCIATE PROFESSOR	M.A., B.Ed., M.Ed.
02	DR. JAYANT KUMAR	ASSOCIATE PROFESSOR& HEAD	M.A., Ph. D.
03	DR. K. SHANMUGAN	ASSOCIATE PROFESSOR	M.A., Ph. D.
04	DR. NANDINI KANNAN	ASSOCIATE PROFESSOR	M.A., Ph. D.
05	SHRI YASHIN VANKAR*	ASSOCIATE PROFESSOR	M.A.
06	DR. JYOTI ACHANTA	ASSOCIATE PROFESSOR	M.Com., Ph. D.
07	DR. SHRADHA BUDHDEO	ASSOCIATE PROFESSOR	M.Com., Ph. D.
08	DR. ARCHANA FULWARI	ASSISTANT PROFESSOR	M.A., Ph.D.
09	SHRI PRAKASH PARMAR*	ASSISTANT PROFESSOR	M.A.
10	DR. SANGITA AGARWAL**	ASSISTANT PROFESSOR	M.A. Ph. D.
11	DR. SHANKAR JHA**	ASSISTANT PROFESSOR	M.COM. Ph.D.
12	DR. HEENA UPADHYAY**	ASSISTANT PROFESSOR	M.COM. Ph.D., GSET, M.Phil.,
12	DD DALANI DATHANIVA**	A SSISTANT DDOEESSOD	B.Ed.
13 14	DR. RAJANI PATHANIYA** MR. JUSTIN JOHN**	ASSISTANT PROFESSOR ASSISTANT PROFESSOR	M.A. NET, PH.D.
14	MR. HIMKANSHU PARMAR**	ASSISTANT PROFESSOR	M.A., NET, Ph.D. M.A., M.Com.
13	ΜΙΚ, ΠΙΜΙΚΑΝΟΠΟ ΓΑΚΜΑΚ**	ASSISTANT PROFESSOR	M.A., M.COIII.

DEPARTMENT OF COMMERCE AND BUSINESS MANAGEMENT

SR.	NAME OF THE FACULTY	DESIGNATION	EDUCATIONAL
NO	MEMBER	DESIGNATION	QUALIFICATIONS
01	PROF. PARIMAL.H.VYAS	PROFESSOR	M.Com., Ph.D., FDP
02	DR. UMESH .R. DANGARWALA	ASSOCIATE PROFESSOR	M.Com. (Busi. Admin.) M.Com. (Acct.) F.C.A., A.I.C.W.A., M.Phil., Ph.D.

03	SHRI KALPESH .H.SHAH	ASSOCIATE PROFESSOR & OFFG. HEAD	M.Com. M. Phil.
04	DR. AMIT .R.PANDYA	ASSOCIATE PROFESSOR	M.Com., Ph. D.
05	MS. SMITA .P.PATEL	ASSOCIATE PROFESSOR	M.Com.
06	DR. TEJOVATI S. PRABHU*	ASSOCIATE PROFESSOR	M.Com, M. Phil., Ph.D.
07	DR. SANJAY R.DESAI	ASSOCIATE PROFESSOR	M.Com., Ph.D., FDPM-IIM(A)
08	DR. SHAMAL A. PRADHAN	ASSOCIATE PROFESSOR	B.Com., O.Com., M.Com., M.Phil., NET, Ph.D., DBA, PGDBA, PGDHRM
09	DR.VILAS Z. CHAUHAN	ASSISTANT PROFESSOR	M.Com., PGDBM., MBA, NET, Ph.D
10	DR. KALPESH D. NAIK	ASSISTANT PROFESSOR	B.Com., M.Com., O.Com, Ph.D., NET
11	DR. PRITI U. NIGAM*	ASSISTANT PROFESSOR	MBA, LLB, Ph.D.
12	SHRI R. HARIHARAN	ASSISTANT PROFESSOR	M.Com., NET
13	DR. MRUDULA TRIVEDI	ASSISTANT PROFESSOR	M.Com., GSLET, Ph.D.
14	DR. MADHUSUDAN N. PANDYA	ASSISTANT PROFESSOR	M.Com.,Ph.D.
15	DR. VISHAL B. JAVIYA	ASSISTANT PROFESSOR	MBA, Ph.D., NET
16	DR. SANDIP G. PRAJAPATI	MBA, Ph.D., NET	MBA, Ph.D., NET
17	DR. PARAG S. SHUKLA	ASSISTANT PROFESSOR	M.Com., PGDMM, GSET, NET, Ph.D.
18	DR. DRISHTI V. JOSHI	ASSISTANT PROFESSOR	M.Com., P.G.Diploma in Guidance in Counselling, GSET, Ph.D.
19	DR. AMEE A. AGRAWAL	ASSISTANT PROFESSOR	MBA, Ph.D., NET
20	DR. NEHA V. SHAH	ASSISTANT PROFESSOR	MBA, PGDHRD, NET, Ph.D.
21	DR. KALPESH J. PUROHIT	ASSISTANT PROFESSOR	M.Com., CS., Ph.D., NET
22	MS. RUTA V. SHRINGARPURE	ASSISTANT PROFESSOR	M.Com., GSET
23	DR. SUSHILKUMAR M. PARMAR	ASSISTANT PROFESSOR	M.Com., B.Ed. (Advanced), UGC- NET, Ph.D.
24	DR. JIGNESH BHATT	ASSISTANT PROFESSOR	BBA, MBA, UGC- NET, M.Phil, Ph.D.
25	DR. PRAKASHKUMAR PATEL	ASSISTANT PROFESSOR	MBA, Ph.D., GSET
26	DR. BAXISKUMAR PATEL	ASSISTANT PROFESSOR	MBA, NET, M.Phil, Ph.D., PGDRM

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27	DR. NAILESH LIMBASIYA	ASSISTANT PROFESSOR	MBA, NET, Ph.D.
28	DR. HARDIK B. BHADESHIYA	ASSISTANT PROFESSOR	MBA, UGC-NET [Management], M.Com, UGC-NET [Commerce], M.A.(Economics), Ph.D.
29	DR. ALPA D. PARMAR	ASSISTANT PROFESSOR	M.Sc., MHRM, Ph.D.
30	DR. PRASHANT AMIN	ASSISTANT PROFESSOR	B.E., PGDBM, MBA, NET, PGDBFM, PGDIRPM, Ph.D., LL.B. (Special)
31	MS. PARINDA DOSHI**	ASSISTANT PROFESSOR	M.Com., CA
32	MS. YAMINI K.K.**	ASSISTANT PROFESSOR	M.Com. NET
33	MS. DARSHANA A. JOSHI**	ASSISTANT PROFESSOR	M.Com., Ph.D., GSET

DEPARTMENT OF CO-OPERATIVE MANAGEMENT AND RURAL STUDIES

SR. NO	NAME OF THE FACULTY MEMBER	DESIGNATION	EDUCATIONAL QUALIFICATIONS
01	MS. NEETA BALONI	ASSISTANT PROFESSOR	M.Com.
02	DR. SHANTANU SAURABH	ASSISTANT PROFESSOR	MBA, M.Com. D.Phil.

	DEPARTMENT OF ENGLISH				
SR.	NAME OF THE FACULTY	DESIGNATION	EDUCATIONAL		
NO	MEMBER	DESIGNATION	QUALIFICATIONS		
01	MS. SEEMA S.GOYAL	ASSISTANT	M.A., M. Phil.		
		PROFESSOR			
02	MS. LIZY ENDREWS	ASSISTANT	M.A., M. Phil.		
		PROFESSOR			
03	Dr. ANSHU SURVE	ASSISTANT	M.A., Ph. D.		
		PROFESSOR			

DEPARTMENT OF STATISTICS

SR. NO	NAME OF THE FACULTY MEMBER	DESIGNATION	EDUCATIONAL QUALIFICATIONS
01	MS. S.J.PARIKH	ASSISTANT PROFESSOR	M.Sc.(Statistics), Diploma in Computer Programming [CDC]
02	DR. ARTI KHABIA	ASSISTANT PROFESSOR	M.Sc., M.Phil., Ph.D., NET

*Faculty Appointed at M.K. Amin Arts & Science College & College of Commerce, Padra (Constituent College of the M S University of Baroda)

**Assistant Professors appointed on a tenure basis under 'Contract for Educational Services (CES) at HPU, Faculty of Commerce

***Assistant Professors appointed on a tenure basis under 'Contract for Educational Services at BBA Program, Faculty of Commerce

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA LIST OF NON-TEACHING STAFF OF THE FACULTY OF COMMERCE [ACADEMIC YEAR 2020-21]

Sr. No.	Name	Designation
Α	Dean's Office	5
1	Mr. B.D. Rathwa	Superintendent
2	Mr. H.N. Trivedi	Head Clerk
3	Ms. Sonia G. Shah	Sr. Clerk
4	Mr. Ritesh P. Kamle	Temp. Head Clerk (Work Arrangement)
5	Mr. P. J. Patel	Temp. Administrative Officer (HPFU)
6	Mr. Y.G. Shah	Temp. Administrative Officer (HPFU)
7	Ms. S. P. Rana	Temp. Clerk (HPFU)
8	Ms. Khimya Chauhan	Temp. Clerk (HPFU)
9	Ms. Pushpa Yadav	Temp. Clerk (HPFU)
В	Main Building Unit	
1	Mr. B. A. Shah	Head Clerk (Work Arrangement)
2	Mr. M. J. Shah	Temp. Administrative Officer (HPFU)
3	Ms. Devanshi Gandhi	Temp. Clerk(Data Operator)
4	Mr. Kuldeep Rao	Temp. Clerk (Accountant)
С	Gen. Edu. Bldg. Unit	
1	Mr. P. V. Bhoyate	Temp. Administrative Officer (HPFU)
2	Mr. L. M. Trivedi	Temp. Administrative Officer (HPFU)
3	Mr. Tej R. Mungekar	Temp. Clerk (HPFU)
4		
		Temp. Clerk (HPFU) Daily Wages
D	Girls' College	
1	Mr. G. M. Shrimali	Head Clerk
2	Mr. P. H. Prajapati	Sr. Clerk
3	Ms. Komal R. Dabholkar	Temp. Clerk (HPFU)
4	Ms. Shivani A. Jonwal	Temp. Clerk (HPFU)
Ε	P. G. Unit (Deep Bldg.)	
1	Mr. M.R. Pandya	Sr. Clerk
2	Mr. Sandeep Rajput	Temp. Administrative Officer (HPFU)
3	Ms. Aayushi Parekh	Temp. Clerk (HPFU) Daily Wages
4	Mr. AnandRudrach	Temp. Clerk (HPFU) Daily Wages
F	BBA Programme	
1	Mr. Tryambak J. Bhatt	Temp. Accountant
2	Mr. Mukesh G. Suhanda	Temp. Sr. Clerk
3	Mr. Nilesh B. Chavan	Temp. Jr. Clerk
4	Mr. Viral K. Patanwadiya	Temp. Computer Lab. Assistant
5	Mr. Amit L. Padhiyar	Temp. Library Clerk
6	Ms. Bijal J. Thakkar	Temp. Jr. Clerk
G	B.Com. (Honours)	
1	Ms. Bhumika P. Date	Temp. Accountants Clerk
2	Ms. Rajul M. Shah	Temp. Clerk(HPFU)

3	Mr. Hemant V. Sapkal	Temp. Clerk (HPFU)(Work Arrangement)
4	Mr. KanuTirgar	Temp. Clerk Daily Wages

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FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA ACADEMIC PROGRAMS OF THE FACULTY OF COMMERCE AT A GLANCE

[Academic Year 2020-21]

COURSE	DETAILS OF THE DEGREE AND DIPLOMAS OFFERED [UG	ELIGIBILTY CRITERIA		imum off %
	&PG]		Local	Outsider
PH. D. PROGRAM	 Ph. D. in Accounting and Financial Management Ph. D in Banking and Insurance Ph. D in Business Economics Ph. D in Commerce and Business Management Ph. D in Co-operative Management and Rural Studies 	 A Candidate holding a recognized Master's Degree or recognized equivalent to Master's Degrees in the concerned subjects. Passed PET examination/ NET /SLET/ M.Phil 	50%	50%
M.COM. [REGULAR PG PROGRAM]	M. Com. with Specialization in Accounting and Financial Management with super	• A Candidate having passed B.Com/BBA/BBS or equivalent degree	55%	60%
-	specialisation in 1. Accounting	• In addition B.A. Degree	55%	60%
	 2. Taxation 3. Finance M. Com. with Specialization in Banking and Insurance M. Com. with Specialization in Business Economics (I) Specialization in Industrial 	• In addition B.A. Degree	50%	60%
	Economics and International Business (II) Specialization in Financial Economics M. Com. with Specialization in Commerce and Business Management	• A Candidate having passed B.Com/BBA/BBS or equivalent degree	50%	60%
	 (I) Specialization in Marketing Management (II) Specialization in Human Resource Management M. Com. with Specialization in Co- operative Management and Rural Studies 	• In addition B.A. Degree	50%	50%
M.COM.	New Programme commenced from the academic year 2018-19.	• A Candidate having passed B.Com/BBA/BBS or equivalent degree	50%	50%
PG DIPLOMA PROGRAMS [Regular Programme]	Post Graduate Diploma in Banking Post Graduate Diploma in Applied Economics Post Graduate Diploma in Co- operative Management	• A Candidate having passed B.Com/ BBA/ BBS/ BA with Economics as one of the subjects	45% 45% 40%	60% 45% 40%
PG DIPLOMA PROGRAMS [HIGHER PAYMENT: MORNING]	Post Graduate Diploma in Accounting and Finance Post Graduate Diploma in Business Administration	• A Candidate having passed B.Com / BBA / BBS or equivalent	45%	50%

COURSE	DETAILS OF THE DEGREE AND DIPLOMAS OFFERED [UG	ELIGIBILTY CRITERIA		imum off %
	&PG]		Local	Outsider
PG DIPLOMA PROGRAMS	Post Graduate Diploma in Financial Management	• Any Graduate with 45% marks in aggregate.	45%	45%
[HIGHER PAYMENT: EVENING]	Post Graduate Diploma in Business Management		45%	45%
	Post Graduate Diploma in Marketing Management		45%	45%
	Post Graduate Diploma in Strategic Human Resource Management Post Graduate Diploma in Banking and Insurance		45%	45%
B.COM (REGULAR COURSE) [UNDER CHOICE BASED CREDIT SYSTEM (CBCS)	With 40 Courses having 120 Credits in Total Number of Six Semesters to be offered equally at FY B Com, SYB Com, & T Y B Com	• A Candidate having passed XII in any stream with English as one of the subjects	12 TH PASS	40%
B.COM. (HONOURS) [Higher Payment]	With 56 courses having 156 Credits in Total Number of Six Semester at F.Y. B.Com., S.Y. B.Com. & T.Y. B.Com	• A Candidate having passed XII in any stream with English as one of the subjects	50%	50%
BACHELOR IN BUSINESS ADMINISTRATION [Higher Payment]	With 48 Courses having 177+ Credits in Total Number of Six Semesters to be offered equally at FY B Com, SYB Com, & T Y B Com	• A Candidate having passed XII in any stream with English as one of the subject	45%	45%
UG DIPLOMA PROGRAM	UNDER GRADUATE DIPLOMA IN COOPERATIVE MANAGEMENT	 XII Passed in any stream with English as one of the subjects OR SSC with English as one of the subjects, provided the candidate has worked for atleast three complete years subsequent to his passing the examination in a recognized co-operative institution 	-	-

Further details can be obtained from Prospectus of respective courses.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

A BRIEF ABOUT VARIOUS DEPARTMENTS OF THE FACULTY OF COMMERCE

The Faculty of Commerce consists of Five Departments viz. Department of Accounting & Financial Management, Department of Banking and Insurance, Department of Business Economics, Department of Commerce & Business Management, and Department of Cooperative Management & Rural Studies.

DEPARTMENT OF ACCOUNTING AND FINANCIAL MANAGEMENT

The Department was established in the year 1949, and it imparts education in areas of Accounting and Finance at B.Com, M.Com and PG Diploma Programs. Its faculty members continually participate in Seminars and Conferences. It has introduced the paper of Basics of IT and e-Accounting at UG as well as PG Diploma level. With the introduction of semester system as well as Choice Based Credit System at the Faculty level, the Department has updated and upgraded its syllabi of various courses offered at UG & PG level respectively. Placement activities are regularly planned organized for the benefit of its students. It has set up vibrant and active Accounting and Finance Students' Association (AFSA – UG and PG) which periodically organizes Seminars in collaboration with WICASA, ICAI. It also plans and organizes varying co-curricular activities, community outreach programmes and industrial visits for its students.

DEPARTMENT OF BANKING & INSURANCE

It offers teaching in the areas of banking, finance and insurance at UG & PG level respectively. It continually interacts with banks, insurance companies and other financial institutions. It has introduced compulsory internship as a part of the Course Curriculum for its students a period of one month in banks, insurance companies and other financial institutions. It has created in house Library facilities. It has set up Banking and Insurance Students' Forum (BISF) which organizes various students' activities for the benefit of its students.

DEPARTMENT OF BUSINESS ECONOMICS

It imparts education with specialization in Business Economics at UG & PG level respectively. It has also established Business Economics Students' Association (BECOSA) that regularly organizes industrial visits as well as co-curricular activities for the benefit of its students. The Department has updated and upgraded its syllabi of various courses offered at UG & PG level respectively. The department has organized number of National Level Seminars and Conferences over the years.

DEPARTMENT OF COMMERCE & BUSINESS MANAGEMENT

It was established along with the Faculty in 1949, and in 1959 it began its pioneering leading academic courses in management as a core field of study. In 1977, the Department launched for the first time specialized courses at undergraduate level in the subjects of "Marketing Management" as well as "Personnel and Industrial Relations Management". At present, the student graduates with a degree in "Bachelor of Commerce" as well as "Masters in Commerce" majoring in "Marketing Management" or "Human Resource Management". With the introduction of semester system as well as Choice Based Credit System at the Faculty level, the Department has updated and upgraded its syllabi of various courses offered at UG & PG level

respectively. It organizes various academic, co-curricular & extension activities throughout the year for the overall development of our students. Management Students' Association at PG regularly organizes industrial visits as well as co-curricular activities such as Test; Case study Analysis & Group Discussion were organized in a way to enhance the knowledge of the students celebration of Teachers' Day; Industrial visit to Indian Railway; Guest Lecture; Sports Week etc. MSAPG had also organized MAGWEEK in which Brain Storming session; Project Presentation; Poster Presentation; General Awareness for the benefit of its students.

DEPARTMENT OF COOPERATIVE MANAGEMENT & RURAL STUDIES

It imparts Under Graduate & Post Graduate education in the area of Co-operative Management & Rural Studies. It offers Under Graduate & Post-Graduate Degree as well as Diploma programme. Since its inception, has been playing a vital role in providing education in the thrust areas of Co-operation and has conducted training programme for its students and teachers. The Department has updated and upgraded its syllabi of various courses offered at UG & PG level respectively. It has received financial support to set-up Center for Research and Training in Co-operative Banking and Micro Finance.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA Total Fees Charged for Degree & Diploma Programmes [UG & PG]

Sr. No.	Name of the Course	To be Cl 2020-21 li rev (In R	ees narged in ikely to be ised upees)	Total Examination fees [Both Sem.] Rupees
		Boys	Girls	
0.1	REGULAR [GRANTS-IN-AID] GRADUATE DEGREE[B COM]			1000
01	F.Y.B.Com (Regular Program) [Main Building /Girls' College]	6400	5200	1320
02	S.Y.B.Com (Regular Program) [Main Building /Girls' College]	6400	5200	1320
03	T. Y.B.Com (Regular Program) [Main Building /Girls' College] UG Diploma in Co-operative Management [Main Building]	6400	5200	1320
04		6400	5200	1320
	REGULAR [GRANTS-IN-AID] POST-GRADUATE GRADUATE DEGREE M.Com (Pervious) (Regular Program) [PG Unit]		PLOMA PRO	JGRAMS
01	M.Com. with Accounting and Financial Management [PG Unit]	6400	5200	1960
01	M.Com. with Specialization in Banking and Insurance [PG Unit]	6400	5200	1960
02	M.Com. with Specialization in Business Economics [PG Unit]	6400	5200	1960
03	M.Com. with Specialization in Commerce and Business Management [PG	6400	5200	1960
05	Unit] M.Com with Specialization in Co-operative Management and Rural Studies [Main Building]	6400	5200	1960
	M.Com (Final) (Regular Program) [PG Unit]			
06	M.Com with Accounting and Financial Management [PG Unit] Specialization (I) Accounting (II) Taxation and (III) Finance	6400	5200	1960
07	M.Com with Banking and Insurance [PG Unit]	6400	5200	1960
08	M.Com with Business Economics [PG Unit] (I) Specialization in Industrial Economics and International Business (II) Specialization in Financial Economics	6400	5200	1960
09	M.Com in Human Resource Management [PG Unit]	6400	5200	1960
10	M.Com in Marketing Management [PG Unit]	6400	5200	1960
11	M.Com with Specialization in Co-operative Management and Rural Studies [Main Building]	6400	5200	1960
	M.Com No Branch (General Level Programme)	6400	5200	1960
12	PG Diploma in Banking (Regular Program): [PG Unit]	6400	5200	1960
13	PG Diploma in Applied Economics (Regular Program):[PG Unit]	6400	5200	1960
14	PG Diploma in Co-operative Management & Rural Studies: (Regular Program): [Main Building]	6400	5200	1960
	GRADUATE DEGREE[B COM] PROGRAMS OFFERED ON HIC	HER PAYM	ENT BASIS	
01	F.Y.B.Com (Higher Payment Basis) [General Education Building]	13250	13250	1320
02	S.Y.B.Com (Higher Payment Basis) [General Education Building]	13250	13250	1320
03	T.Y.B.Com (Higher Payment Basis) [General Education Building]	13250	13250	1320
04	F.Y.B.Com [B COM: HONOURS](Donor's Plaza)	26550	26550	1320
	POST GRADUATE DIPLOMA PROGRAMS OFFERED ON HIG [MORNING PROGRAMS]			
01	PG Diploma in Accounting & Finance: [PG Unit]	12000	12000	1960
02	PG Diploma in Business Administration: [PG Unit]	12000	12000	1960
	POST GRADUATE DIPLOMA PROGRAMS OFFERED ON HIG [EVENING PROGRAMS]	HER PAYM	ENT BASIS	
01	PG Diploma in Financial Management : [PG Unit]	14000	14000	1960
02	PG Diploma in Banking and Insurance : [PG Unit]	14000	14000	1960
02	PG Diploma in Business Management: [PG Unit]	14000	14000	1960
04	PG Diploma in Marketing Management : [PG Unit]	14000	14000	1960
	PG Diploma in Strategic Human Resource Management	14000	14000	1960

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA FACULTY OF COMMERCE ELIGIBILITY CRITERIA FOR ADMISSION

F.Y.B.COM [UNDER CHOICE BASED CREDIT SYSTEM (CBCS)]

• 40 Courses having 120 Credits shall be offered in Total Number of Six Semesters at F.Y. B.Com., S.Y. B.Com., & T.Y. B.Com. w. e. f. Academic Year 2012-2013.

ELIGIBILITY CRITERIA FOR F.Y. B.COM. ADMISSION:

- (A) A Candidate must have passed / appeared in the Higher Secondary Certificate (H.S.C) Examination (XII Standard) in <u>GENERAL STREAM</u> of Gujarat Secondary Education Board, Gandhinagar or its equivalent examinations of any other examining body recognized equivalent thereto with <u>ENGLISH</u> as a compulsory subject.
- (B) Maximum 5 % of approved intake capacity of F. Y. B. Com. [with effect from Academic Year 2013-2014] shall be given admission to those students who have passed / Appeared in the Higher Secondary Certificate (H.S.C) Examination (XII Standard) of Gujarat Secondary Education Board, Gandhinagar or its equivalent examinations of any other examining body recognized equivalent thereto with <u>ENGLISH</u> as a compulsory subject *other than 12th Commerce.*
- (C)Admissions for F.Y B.Com at Faculty of Commerce will be subject to Minimum of 45% aggregate marks secured at H.S.C [12th Standard Examination] or its equivalent for Baroda (Local) Including Baroda District Students, and Minimum of 55% aggregate marks secured at H.S.C. [12th Standard Examination] or its equivalent for all other students considering availability of number of seats.
- (D)Admissions for F.Y B.Com at M.K Amin Arts & Science College And College of Commerce, Padra will be subject to Pass at H.S.C [12th Standard Examination] or its equivalent for Baroda (Local) Including Baroda District Students, and Minimum of 45% aggregate marks secured at H.S.C [12th Standard Examination] or its equivalent for all other students considering availability of number of seats.
- (E) Marks of practical in any subject will not be considered for calculating aggregate percentage.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

DOCUMENTS REQUIRED TO BE SUBMITTED AT THE TIME OF ADMISSION

Original Certificates and ONE Attested Photo Copies of following Documents:

- 1. 12th Standard Mark sheet
- 2. Attempt Certificate
- 3. School Leaving Certificate
- 4. Caste Certificate (SC/ST/SEBC Recognized by Govt. of Gujarat) from the competent authority (See next page)
- 5. Non Creamy Layer Certificate issued by the appropriate authority for THE CURRENT YEAR (for SEBC candidates only) Certificate of Economically Weaker Section (EWS) Issued by the competent authority of Government of Gujarat
- 7. Certificate of civil surgeon for physically handicapped candidates
- 8. Certificate of Director, Physical education for candidates who seek admission under sports quota
- 9. In case of private candidates, the enrollment certificate issued by Gujarat Higher Secondary Education Board.
- 10. Provisional Eligibility Certificate (PEC) for the students of other than Gujarat Board. (If applicable, it needs to be obtained from University Head Office, Academic Section)

Important instructions to the applicants:

- The student must strictly follow the Admission Schedule
- It is mandatory for a student to come in person himself/herself for Verification of the Documents and for compliance of various other procedures and formalities as case may be.
- It is mandatory for a student to submit the attested duplicate copies of required mark sheets, certificates and various other documents as case may be.
- The percentage of marks for admission will be considered as follows.
- The minimum age for admission to the F.Y.B.Com. admission after passing the H.S.C. or equivalent examination will be 16 PLUS years i.e. born on or before 1st September 2004.
- ✓ The full percentage marks as shown in the Mark sheet will be considered. Fractions are to be ignored.
- ✓ For calculating aggregate percentage, practical marks of computer not to be counted.
- ✓ For students passing H.S.C. [12th] in two or more attempts, 1% will be deducted per attempt.
- Admission to the Hostel will be strictly on the basis of merit and quota allotted to the Faculty. However, admission to the Faculty does not guarantee admission to the Hostel for outside applicants.
- All admissions are provisional and the same are finalized on the basis of merit list decided by admission committee. Students are admitted in different units of Faculty of Commerce according to admission criteria and if any discrepancy is found, the admission shall be transferred to the respective unit as per existing admission criteria.
- Faculty has the right to cancel the Admission at any time during the course of study:
- \checkmark If in future at any point of time it is found that false information was supplied by the candidate.
- \checkmark If candidate is found engaged in any kind of misconduct.
- ✓ For any appropriate reason Faculty or University authority find it appropriate in the interest of the institution or other students and staff.
- \checkmark If any of the University Official or authority decide to do the same.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA THE COMPETENT AUTHORITY TO ISSUE REQUIRED CERTIFICATES

- For SC / ST : Any one of the following : (a) Collector, (b) Prant Officer, (c) Mamlatdar (d) Mahalkari (e) Director of Social Welfare, (f) District Social Welfare Officer.
- For SEBC: (a) Collector, (b) District Development Officer, (c) Asstt. Collector / Dy. Collector (d) Dy. District Development Officer, (e) Mamlatdar, (f) Taluka Development Officer (g) Mahalkari, (h) District Social Welfare Officer.
- For Ex-Serviceman: Director, Soldier Welfare Board, Ahmedabad or District Soldier Welfare Officer.
- For Physically Handicapped: Civil Surgeon or superintendent of Govt. Hospital
- FOR SPORTS Applicants represented any Sports recognized by Sport Authority of India either at State Level, National Level or International Level must submit their application form duly filled with required certificates.
- The weightage for the sports activities will be subjected to the due verification and recommendation by the Director, Physical Education Department. The Maharaja Sayajirao University of Baroda, Vadodara
- Reservations for SC / ST / SEBC are as per Gujarat Government norms. SEBC recognized by Gujarat Government will only be considered for admission under SEBC category. SEBC candidates should attach Noncreamy layer certificate issued in the financial year 2017-18 or after that.
- Children of recently transferred employees of Central / State Government/ Semi-Government Establishment will be considered at par with the local students. (This has to be supported by the Certificate from the appropriate authority mentioning the date of transfer and date of joining report in Vadodara).

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA CHOICE BASED CREDIT SYSTEM [CBCS] STRUCTURE BACHELOR OF COMMERCE [B.COM] [GENERAL PROGRAMME: 120 CREDITS]

	SEMESTER- I				SEMESTER –II						
Sr.	TITLE OF THE COURSE	CODE		Sr.	TITLE OF THE COURSE	CODE					
No				No.			/				
01	Elements of Statistics	STA-1101	CC	01	Business Statistics	STA-1201	CC				
02	Fundamentals of English and	ENG-1121	CF	02	Developing Communication Skills	ENG-1218	CF				
	Communication				in English						
03	Fundamentals of Accounting-	ACF-1103	CF	03	Financial Accounting	ACF-1204	CF				
	Theory and Practices										
04	Structure & Process of Business	CBM-1104	CF	04	Functional Management	CBM-1201	CF				
05	Elements of Economic Theory	BEC-1105	CC	05	Micro Economics	BEC-1204	CC				
06	Indian Economic Structure	BEC-1106	CF	06	Indian Economic Policy &	BEC-1205	CF				
					Planning						

FIRST YEAR B COM [F.Y.B.COM]

[CF- COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE ELECTIVE, OE-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE]

SECOND YEAR B COM [S.Y.B.COM]

	SE	MESTER- III			SEMESTER- IV					
Sr. No	TITLE OF THE (COURSE	CODE		Sr. No	TITLE OF THE C	COURSE	CODE		
01	Principles of Manag	gement	CBM1314	CC	01	Marketing Manager	ment	CBM1401	CC	
02	Macro Economic T	heory	BEC1318	CC	02	Macro Economic Issues and Policies		BEC1412	CC	
03	Elements of Direct	Taxes	ACF1301	CC	03	Elements of Indirec	t Taxes	ACF1401	CC	
04	Cost Accounting		ACF1302	CC	04	Management Accou		ACF1402	CC	
05	Human Resource N	lanagement	CBM1315	CC	05	Entrepreneurship & Business Managem		CBM1402	CC	
06	CORE ELECTIVE [SPECIAL GROU				06	CORE ELECTIVE [SPECIAL GROUN	PS] [ANY ONE			
	Dept. of Accountin Management		CODE	CE		Dept. of Accounting Management		CODE	CE	
	Specialization in: Accounting & Auditing Specialization in: Accounting & Finance	Higher Financial Accounting	ACF1313	-		Specialization in: Accounting & Auditing Specialization in: Accounting & Finance	Corporate Accounting	ACF1403		
	Dept. of Banking &	z Insurance	CODE	CE	1	Dept. of Banking &	Insurance	CODE	CE	
	Specialization in: Banking & Insurance	Indian Banking System	BNK1301		1	Specialization in: Banking & Insurance	Insurance Theory and Practice	BNK1401		
	Dept. of Business H	Economics	CODE	CE	\sum	Dept. of Business E	conomics	CODE	CE	
	Specialization in: Financial Economics	Fundamentals of Financial Economics	BEC1302	A		Specialization in: Financial Economics	Financial Markets	BEC1402		
	Specialization in: Open Economy & International Business	Essentials of Open Economy & Interna-tional Business	BEC1303			Specialization in : Open Economy & International Business	Economic Integration and Globaliz- ation	BEC1403	_	
	Dept. of Commerce Management		CODE	CE		Dept. of Commerce Management		CODE	CE	
	Specialization in : Marketing Management	Marketing of Services	CBM1303			Specialization in : Marketing Management	Consumer Behaviour	CBM1403		
	Specialization in : Human Resource Management	Human Resource Development, Welfare and Social Security	CBM1304			Specialization in : Human Resource Management	Theory & Practice of Industrial Relations	CBM1404		
K	Dept. of Cooperativ &Rural Studies		CODE	CE		Dept. of Cooperativ Management & Ru		CODE	CE	
	Specialization in: Rural Entrepreneurship & Management	Rural Economic Environment	CPR1301			Specialization in: Rural Entrepreneurship & Management	Rural Developmen t Intervention s	CPR1401		

07	INTERDISCIPLINARY ELECTIV			07	INTERDISCIPLINARY ELECTIV		T
	TITLE OF THE COURSE	CODE	IE		TITLE OF THE COURSE	CODE ACF1405	-
	Accounting and Finance for Services	ACF1314	IE		Income Tax Return Preparation	ACF1405]
	Business Ethics	CBM1316	IE		Retailing Management	CBM1405	
	Bank Credit	BNK1302	IE		Insurance Products, Services and Marketing	BNK1402	
	Business Environment	BEC1315	IE		Quantitative Economics	BEC1404	
	Cooperative Movement in India	CPR1302	IE		International Cooperative Movement	CPR1402	
	Literature, Language and Communication	ENG1316	IE		Personality Development & Soft Skills in English for Effective Communication	ENG1411	
	Regression Analysis and Sampling	STA1303	IE		Managerial Decision Theory	CBM1406	
	Business Maths- I	MAT1308	IE		Business Maths-II	MAT1408	

THIRD YEAR B COM [T.Y.B.COM]

	SE	EMESTER-V				SE	EMESTER-VI		
Sr.	TITLE OF THE C	OURSE	CODE		Sr.	TITLE OF THE CO	URSE	CODE	
No					No				
01	Financial Managen	nent	ACF1516	CC	01	Personal Financial P	lanning	ACF1618	CC
02	Business Law- I		LAW1507	CC	02	Business Law- II		LAW1608	CC
03	Organizational Beh		CBM1502	CC	03			CBM1601	CC
04	International Trade		BEC1512	CC	04	International Finance CORE ELECTIVE	e	BEC1614	CC
05	[SPECIAL GROU				05	[SPECIAL GROUP			
	Dept. of Accountin		CODE	CE		Dept. of Accounting		CODE	CE
	Management		CODE	CL		Management	& I manetai	CODE	CL
	Specialization in:	Audit &				Specialization in:	Company		
	Accounting &	Assurances	ACF1502			Accounting &	Audit	ACF1615	
	Auditing					Auditing			
	Specialization in:	Capital				Specialization in:	Security		
	Accounting &	Market	ACF1503			Accounting &	Analysis &	ACF1603	
	Finance		1101 1505			Finance	Portfolio	1101 1005	
							Management		
	Dept. of Banking &	& Insurance	CODE			Dept. of Banking &	Insurance	CODE	
	Specialization in:	Financial		CE	-	Specialization in:	Health		CE
	Banking &	Market &	BNK1501	CE		Banking &	Insurance	BNK1601	CE
	Insurance	Services	BINKI501			Insurance	Insurance	DINKIOOI	
	Dept. of Business I		CODE			Dept. of Business Ec	conomics	CODE	
	Specialization in:	Fundamentals	CODE	CE	-	Specialization in:	Business	0000	CE
	Financial	of Investment	BEC1502			Financial	Portfolio	BEC1602	
	Economics	analysis				Economics	Analysis		
	Specialization in:	Trade				Specialization in:	Foreign		
	Open Economy	Theories and				Open Economy &	Exchange		
	& International	Policies	BEC1503			International	Markets:	BEC1603	
	Business			nΧ		Business	Theory &		
		0 D '		CE		D () (C	Practice		CE
	Dept. of Commerce Management	e & Business	CODE	CE		Dept. of Commerce Management	& Business	CODE	CE
	Specialization in	International				Specialization in:	Marketing		
	: Marketing	Marketing	CBM1519			Marketing	Management :	CBM1602	
	Management	C	0000000			Management	Case Studies	020002	
	Specialization in	Organization	\mathcal{O}^{\prime}			Specialization in:	Human		
	: Human	Development	CBM1504			Human Resource	Resource	CBM1603	
	Resource		CDIMI504			Management	Management:	CDM1005	
	Management			ar		D 49	Case Studies		<i>a</i> 5
	Dept. of Cooperati &Rural Studies	ve Management	CODE	CE		Dept. of Cooperative &Rural Studies	e Management	CODE	CE
	Specialization in:	Rural				Specialization in:	Micro		
	Rural	Financial	CPR1501			Rural	Finance	CPR1601	
	Entrepreneurship	Institutions				Entrepreneurship &			
06	& Management OPEN ELECTIVE				06	Management	ANV ONEI		
06				07	00	OPEN ELECTIVE [AN I UNEJ:	Γ	0.5
	Advanced Account	_	ACF1517	OE		Financial Reporting		ACF1616	OE
	Banking Laws and		BNK1502	OE		Insurance Laws & R	egulations	BNK1602	OE
	Indian Industries; Issues & Challenges		BEC1504	OE		Economics of HRD		BEC1604	OE
	Marketing Commo Advertising		CBM1505	OE		Sales Management & Promotion	& Sales	CBM1604	OE
	Strategic Human R Management	lesources	CBM1506	OE		Labour Laws		CBM1605	OE
	Rural Entrepreneur	rship and	CPR1502	OE		Rural Marketing		CPR1602	OE
	Management				1	1			1

Public FinanceBEC1505IEEconomics of Infrastructure & Industrial FinanceRural InstitutionsCPR1503IERural Development ModelsDeveloping Professional Skills in English for WorkplaceENG 1503IEEmployability Skills in EnglishOperation Research TechniquesSTA1501IEStatistics for Market Analysis	CODE ACF1617 BNK1603 BEC1605					CODE	TITLE OF THE COURSE	
Procedure BNK1503 IE Public Finance BEC1505 IE Rural Institutions CPR1503 IE Developing Professional Skills in ENG 1503 IE Operation Research Techniques STA1501 IE Business Maths-III MAT1501 IE Business Maths-III MAT1501 IE Statistics for Market Analysis Business Maths-IV	BNK1603 BEC1605	ACF16	ounting	1				
Retail Banking BNK1503 IE Public Finance BEC1505 IE Rural Institutions CPR1503 IE Developing Professional Skills in ENG 1503 IE English for Workplace Business Maths-III Operation Research Techniques STA1501 IE Business Maths-III MAT1501 IE Statistics for Market Analysis Business Maths-IV CF- COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE E-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE]	BEC1605		Junting		IE	ACF1518	GST: Accounting, Law and	
Public Finance BEC1505 IE Rural Institutions CPR1503 IE Developing Professional Skills in ENG 1503 IE English for Workplace Operation Research Techniques STA1501 IE Business Maths-III MAT1501 IE Statistics for Market Analysis Business Maths-III MAT1501 IE Business Maths-IV CF- COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE E-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE] IE	BEC1605						Procedure	
Rural Institutions CPR1503 IE Developing Professional Skills in ENG 1503 IE Industrial Finance Rural Development Models Operation Research Techniques STA1501 IE Business Maths-III MAT1501 IE Statistics for Market Analysis Business Maths-IV CF- COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE COPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE]								[
Developing Professional Skills in English for Workplace ENG 1503 IE Employability Skills in English Operation Research Techniques STA1501 IE Statistics for Market Analysis Business Maths-III MAT1501 IE Business Maths-IV CF- COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE E-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE]					IE		Public Finance	
English for Workplace IE Operation Research Techniques STA1501 IE Business Maths-III MAT1501 IE Business Maths-IV CF- COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE E-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE]	CPR1603				-			
Business Maths-III MAT1501 IE Business Maths-IV CF. COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE E-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE]	ENG1602						English for Workplace	
CF- COMPULSORY FOUNDATION, CC-CORE COMPULSORY, CE-CORE E-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE]	STA1601							
E-OPEN ELECTIVE, IE-INTERDISCIPLINARY ELECTIVE	MAT1601							

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

SPECIFIC GUIDLINE RELATED TO B COM [CBCS] DEGREE [120 CREDITS:

- 1. The medium of Instruction shall be English only.
- 2. B.Com programme to be offered in the CBCS will be of Six Semester duration.
- 3. The normal Ordinary (O) level B.Com Programme will be of 120 Credits.
- 4. Each Academic year shall consist of Two Semesters, Each of 15 weeks of teaching Equivalent to 90 Working Days.
- 5. There shall be Four Units in Each Course/Subject/Paper.
- Each Course will have 4 units with the First Unit will be of 12 Teaching Hours, and rest 3 Units (Unit No. 2, 3 & 4) will be of 11 Hours each.
- 7. A Student will have to select his or her Core Elective, Open Elective & Interdisciplinary Elective to be studied at S.Y.B.Com & T.Y.B.Com, at the time of seeking admission in the <u>Semester III at S.Y. B.Com Only</u>.
- 8. It would be compulsory for the Student to select at least ONE COURSE from each of the Core Elective, and Interdisciplinary Elective at S.Y. B .Com & at least ONE COURSE from Each of the Core Elective, Open Elective and Interdisciplinary Elective at T.Y. B. Com, if s/he wants to obtain B. Com Degree without any Specialization.
- 9. It would be Compulsory for the Student to select <u>Same Special Groups of Core Electives</u> at S.Y. B. Com & T.Y. B.Com, <u>if s/he wants to obtain B. Com Degree with Specialization.</u>
- 10. A student can freely select Any One Course from amongst several Interdisciplinary Electives that shall be offered in each of the semesters at S.Y.B.Com and T.Y.B.Com irrespective of which Course s/he has selected in the Previous Semester.
- 11. A student shall be evaluated through Comprehensive Continuous Assessment (CCA) /Mid-Semester Examinations (IA) and Semester End Examinations (UA). The weightage of CCA/ Mid-Semester Examination shall be 30%, where as the weightage of the Semester end examination shall be 70%.
- 12. The Mid-Semester Examinations shall carry weightage of 30 marks for Each of the Course.
- 13. At FSBCOM-I in Fundamentals of Accounting- Theory and Practice, the IA will remain of 30 marks only, with TWO components each of 30 marks of which one component is of marks of Mid-semester examination and another will be the evaluation of work-book submitted by the students and evaluated by the teacher. For this purpose, total marks obtained by student at mid-semester exam plus marks obtained by student for work-Book evaluation be averaged out by considering equal weightage. For this purpose, the academic fees/any other fees as per rules to be increased by Rs.100 at BCOM-I.
- 14. The Semester-End Examinations shall carry weightage of 70 Marks for Each of the Course.
- 15. The duration of the Semester-End Examinations of each course shall be of 03 [Three] Hours.
- 16. The Question Paper shall Consist of 02 {First [I] & Second [II]} Sections.
- * The FIRST SECTION shall consist of following number of Questions.
- <u>The First Question [Q.1] in Section First [I] shall be Compulsory, and it shall carry total weightage of</u> <u>10 Marks.</u>
- The First Question [Q.1] in Section First [I] shall consist of Short Questions [Other than Objective] having Equal Weightage from all the Four Units of the Syllabus.
- The Second Question [Q.2.] carry total weightage of 15 Marks and it shall be asked with an Internal Option from Unit Number One/First only as Shown follows.
 - Q.2.
 - OR Unit I [15 Marks]
 - Q.2.

• The Third Question [Q.3.] carry total weightage of 15 Marks and it shall be asked with an Internal Option from Unit Number Two/Second only as Shown follows.

Q.3. OR Unit – II [15 Marks] Q.3.

- * The SECOND SECTION shall consist of following number of Questions.
- The Fourth Question [Q.4.] carry total weightage of 15 Marks and it shall be asked with an Internal Option from Unit Number Three only as Shown follows.

Q.4. OR Unit – III [15 Marks] Q.4.

• The Fifth Question [Q.5.] carry total weightage of 15 Marks and it shall be asked with an Internal Option from Unit Number Four only as Shown follows.

Q.5. OR Unit – IV [15 Marks] Q.5.

- A student shall have to fulfill minimum attendance requirement of 80 % as per the rules prescribed by the befitting authorities.
- A student having deficiency in fulfillment of minimum attendance requirement of 80 % shall not be permitted to appear in Mid- Semester Examinations and or Semester–End Examinations as the case may be.
- A candidate may avail a maximum of two blank semesters in one stretch. However he/she may have to pay a prescribed fee for maintaining a blank semester. If a candidate takes more than six semesters to complete the requirements of 120 credits, he/she will have to pay a prescribed fee for the credits registered during the spilled over semester.
- A candidate can avail four additional semesters for the completion of the stipulated 120 credit requirement for a B.Com programme. However in special cases, a candidate with the permission of the college/university can avail two more semesters.
- The Comprehensive Continuous Assessment (CCA) is spread through the duration of the Course and is to be done by the Teacher/s teaching the Course.
- The Internal Assessment is to be done by various means including Written Tests, MCQ based quiz, Presentations/Seminars, Project work/Field work, and Group Discussions/Group Activities.
- The Common Grading System, Credit Based System, and AT KT Rules in force shall be followed as prescribed by the befitting authorities of the M S University of Baroda and or that are modified from time to time shall automatically come in force as the case may be.
- All other various rules and regulations as well as procedures that are not covered in this document shall remain unchanged.
- Further, various rules and regulations as well as procedures in force shall be followed as prescribed by the befitting authorities of the M S University of Baroda and or if the same are modified from time to time shall automatically come in force as the case may be.
- **&** GUIDELINES FOR MID-SEMESTER EXAMINATIONS [30 MARKS]
- There shall be one internal test to be called as Mid-Semester Examinations of 30 marks.
- There shall be two units of the Syllabus for the purpose of paper setting.
- With effect from academic year 2016-2017, all mid-semester examinations for B. Com. CBCS programme will be of objective type.
- The Mid Semester Examination for each paper shall be conducted for duration of 45 minutes and will be conducted in MCQ pattern.

- The number of questions shall be thirty (30) with the weightage of one mark each.
- The mark shall be in absolute number only, without any negative marks. •
 - For each question four (04) options shall be given. •

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA GENERAL GUIDELINES FOR IMPLEMENTATION OF CBCS

[As Per Syndicate Resolution Number 19 Dated 29-10-2012]

- It is resolved to have the Courses of 144 Credits to confer Honours Degree and to have the Courses of 120 Credits to confer General Degree.
- The End-Semester (ES) Examinations/Year-end Examinations shall be the University Assessment (UA) and shall be conducted as per prevailing University rules.
- The Weightage of Mid-Semester (MS) for Semester Pattern/Internal Examination for Yearly Pattern and End-Semester (ES) for Semester Patter/Year-End Examination for Yearly Pattern shall be 30% and 70% respectively for all Academic Programs across the University.
- Passing shall be decided on the combined result of a Course/Paper i.e. on the combined result of Mid-Semester (MS) and End-semester (ES) Examination OR Internal Examination and Year-end Examination, in the respective Course/Paper, as the case may be.
- The Examinations of Odd Semester (s) and Even Semester(s) will take place simultaneously, the Examination(s) of Lower Semester(S) shall however be prior to respective Even Semester(s).

Consideration and Carrying Forward the Marks of Internal Assessment:

- The marks of Internal Assessment shall be preserved and shall be added to the marks of University assessment for all subsequent examination(s) of a Candidate in their respective course(s) paper(s) until they successfully complete the respective courses(s)/paper(s).
- Only ONE Mid-Semester examination shall be held, marks/grades of which shall be added in the End-semester examination for making up the total of 100%.
- In the event of a Candidate remaining Absent at the either examination, Mid-semester (Internal Assessment) or End-semester (University assessment), following are the probable combinations and curses of actions:

Sr.	Internal	University	Final	Remarks
No.	Assessment	Assessment	Result	
1.	X	Y	X + Y	
2.	AB	Y	Y	 The Candidate(s) be given an additional chance of IA where complete syllabus of that course/paper is mandatory. If a Candidate fails to appear in the additional examination, ZERO Marks shall be considered for all future consideration for that Course/Paper.
3.	X	AB	AB	
4.	AB	AB	AB	
C	action and (The star of D	14.	

Correction and Gracing of Result:

The following modus operandi is resolved to be evolved for giving effect of the correction and grace in the

result at the individual Course/Paper level by the Chairman of the Course/Paper.

For Marking Scheme /Indirect Grading Scheme:

- (i) If overall result of all the Candidates in a Course/Paper is less than 50%, a correction by 5% of the total marks in that Course/Paper be applied to all the Candidates, keeping the ceiling of 100 % of marks i.e. Maximum obtainable marks in corresponding Course/Paper
- (ii) If overall result of all the Candidates in such Course/Paper remains below 50% even after applying correction as stated in (i) above, gracing of maximum 5% of the total marks in that Course/ Paper be applied to the individual Candidates to bring their result up to the minimum passing level
- (iii) If overall result of all the Candidates in any Course/Paper is more than 50%, however, some students are failing/dropped just by .5% of total marks in that Course/Paper, such performance, on discretion of Chairman, may be may be graced up to maximum 5% of total maximum marks of the respective Course/Paper to bring such Candidate(s) up to the passing level

For Direct Grading Scheme:

- (iv) If overall result of all the Candidates in a Course/Paper is less than 50%, a correction by grade point amounting 0.05 in that Course/Paper be applied to all the Candidates, keeping the ceiling of 10 i.e. Maximum obtainable grade point in corresponding Course/Paper.
- (v) If overall result of all the Candidates in such Course/Paper remains below 50% even after applying correction as stated in (i) above, gracing by grade point amounting maximum 0.05 in that Course/Paper be applied to the Candidates to bring their result up to passing level in corresponding Course/Paper.
- (vi) If overall result of all the Candidates in any Course/Paper is more that 50% however, some students are failing/dropped just by grade point amounting 0.05 in that Course/Paper, such performance, on discretion of Chairman, may be graced up by grade point amounting up to Maximum 0.05 to bring such Candidate(s) up to the passing level in corresponding Course/Papers.

These modalities shall however be automated and are carried out at the Chairman's level while preparing the result of that Course/Paper, with the proper reporting about correction/gracing/upgrading of the result.

Further, the corrections and/or gracing shall be included in the University assessment within the maximum permissible marks or grades as the case may be i.e. if a Candidate is securing 100% of marks in the University Assessment (UA), in such cases, the benefit of correction and/or gracing shall not be applied.

• Award of Class OR Description for Declaration of Result :

The result under various schemes shall be declared as follows: **For Marking Scheme:**

ODD Semesters: "PASS, FAIL, ABSENT"

EVEN Semesters: "DISTINCTION, FIRST, SECOND, PASS, ATKT, FAIL, ABSENT"

However, the Candidate shall be awarded the class as "DISTINCTION, FIRST or SECOND", only on Successful Completion of all the Courses/Papers of just preceding lower examination of Odd Semester/Previous Year (as the case may be).

For Indirect/Direct Grading:

The status of the students with respect of Current Semester as well as consolidated performance of Previous Semester(s) shall be represented in the Statement of Grade (SoG) as "COMPLETE", or "INCOMPLETE" as applicable.

ODD Semesters: "COMPLETE", "INCOMPLETE", "ABSENT"

EVEN Semesters: "COMPLETE" or "INCOMPLETE", "ABSENT"

"Outstanding, Excellent, Very Good, Good, Fair, Average, Dropped"

• The scheme of Upward movement/Promotion to higher semester(s) and time for completion of the programme shall be as per 0.282-D.

Time for Completion of Programme:

A Candidate shall deem to remain a student only as per following criteria:

Duration of Studentship = $\{n + 2 \text{ for } N < 2$

2n, for n > 2

Where n interprets duration of the programme (in years) of admission.

Notwithstanding anything above, after expiry of the maximum period as stipulated above under duration of studentship, the respective Candidate shall cease to be the student of respective programme.

In extra ordinary circumstances, the Vice-chancellor may constitute the committee for scrutinizing the cases of Candidates(s) who have successfully completed at least 60% of courses/papers. On the recommendation of a committee, the Vice-Chancellor may accord eligibility to such Candidate(s) by ONE YEAR and permit a Candidate for TWO ADDITIONAL CONSECUTIVE CHANCES for appearing in the examination in order to be eligible for THEMPHILIAN the award of Degree/Diploma.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA FREE STUDENTSHIPS AND SCHOLARSHIPS

THE DIRECTORATE OF STUDENT WELFARE [DSW]

[Economically Disadvantaged Students Support Fund]

Directorate of student welfare coordinates different activities of Sports, Literary, Cultural, Moral Education, and Placement and Counseling etc. to facilitate the holistic student development grooming them as potential citizens of the nation. The Directorate offers financial aid including grants and scholarship available specifically for students with different abilities. Students can avail a combination of these financial aid resources resulting in a partnership of the students, parents and / or private organization creating a favorable environment of learning and development. The Directorate of Student Welfare University communicates the student about the available various types of scholarship. Parent income and assets are considered while deciding whether a student qualifies for Scholarship/Fee Waiver/ Freeship.

For more information on Economically Disadvantaged Students Support Fund, Contact: Director of Student Welfare, The Maharaja Sayajirao University of Baroda, Vadodara.

The Maharaja Sayajirao University of Baroda, Vadod E-mail: dswmsu@yahoo.in

FREE STUDENTSHIP OF THE FACULTY OF COMMERCE:

The number of free studentships in Faculty is fixed at 15% of the total number of students. Free studentships are to be awarded on the basis of the economic condition of the students. Deserving students should apply within the specified time in the prescribed application form in each term. They shall be interviewed by the Committee appointed by the Dean before the awards are made. Free studentship will not be renewed to a student if his/her academic record during the preceding term is not satisfactory.

ECONOMICALLY BACKWARD CLASS FREE STUDENTSHIP (E.B.C.) GRANTED BY THE STATE GOVERNMENT:

A student shall be deemed to belong to E.B.C. if his/her net family income does not exceed Rs.25, 000/- per year. For the purpose of these rules, income shall mean the sum total of the income from whatever source including share in the joint family income and independent individual income of the student and his parents. Application for the award of E.B.C. free studentship shall be made every year in the prescribed form in duplicate along with an income certificate from a Gazetted Officer within 30 days of opening of the Faculty.

POOR STUDENT'S AID FUND:

Assistance from this fund is available to deserving students on consideration of their need and merit for meeting the expenses of tuition tees, examination fees, and/or purchase of books and/or equipment on the recommendation of the Faculty authorities.

Students shall have to apply for this fund in the prescribed form available from the Faculty Office and submit the same duly filled to the Faculty Office.

PROPOSAL OF MERIT SCHOLARSHIPS FOR RANKERS [MSR]:

[Under Ordinances Nos. 216, 217, 218, 219 and 220]

[1] For each year of each undergraduate degree (1st Degree) Programme, there will be THREE MSRs based on overall result of ALL papers of the ODD semester, which is irrespective of Discipline or Specialization or Major and Minor. The award shall be:

For 1 st Rank	Rs. 5,000/
For 2 nd Rank	Rs. 4,000/
For 3 rd Rank	Rs. 3,000/

[2] For each year of each undergraduate diploma programme, there will be THREE MSRs based on overall result of ALL papers of the ODD semester, which is irrespective of Discipline or Specialization or Major and Minor. The award shall be:

For 1 st Rank	Rs. 4,000/
For 2 nd Rank	Rs. 3,000/
For 3 rd Rank	Rs. 2,000/

[3] For each year of each postgraduate degree (2nd Degree) (general or specialization) programme, there will be TWO MSRs based on overall result of ALL papers of the ODD semester. The award shall be:

For 1 st Rank	Rs. 5,000/	
For 2 nd Rank	Rs. 4,000/	

[4] For each year of each postgraduate diploma programme, there will be TWO MSRs based on overall result of ALL papers of the ODD semester. The award shall be:

For 1 st Ra	ank	Rs. 4,000/
For 2 nd R	ank	Rs. 3,000/

OTHER SCHOLARSHIPS:

- Shri Chhotabhai Zavaribhai Sutaria Memorial Scholarship for a girl student.
- Shri C.C. Patel, Retired Assistant General Manager, Central Bank of India (Gujarat Region) Scholarship.
- Smt. Shardabai Dattatraya Joshi Scholarship.

NOTE:

Eligible SC/ST, OBC, PwD Students etc. should submit their scholarship form for the academic year by February for processing scholarship to SC/ST, OBC, PwD etc. each year.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA **GOLD MEDALS**

The following medals and prizes are awarded to meritorious students according to rules and conditions each laid down for medal/prize.

GOLD MEDALS:

- > Prof. V Y KOLHATKAR GOLD MEDAL: (M.COM.)
- > CO-OPERATIVE BANK OF BARODA LTD GOLD MEDAL
- > PROF. V Y KOLHATKAR GOLD MEDAL: (B.COM.)
- > LATE SHRI M M CHOKSHI GOLD MEDAL
- > SHRI PANUBHAI HIRALAL MAJMUDAR GOLD MEDAL
- > LABHUBEN MEHTA GOLD MEDAL
- > KUM. PARUL NANALAL CHOKSHI GOLD MEDAL
- > LATE SHRI NAGINDAS MATHURDAS SHAH GOLD MEDAL
- > SHRI MANHARRAI V. DESAI GOLD MEDAL (M.Com. FINAL)
- > PROF. B.H. ELAVIA EDUCATION TRUST GOLD MEDAL
- > THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA NEW DELHI GOLD MEDAL
- "LATE SHRI FARAMROJ RUSTOMJI BHARUCHA & SMT. KHURSHID BANU F. BHARUCHA GOLD MEDAL"
- > AMITA VASHNUPRASAD VYAS MEMORIAL GOLD MEDAL
- > THE PRESIDENT, THE GOVERNMENT SERVENTS CO-OPERATIVE CREDIT SOCIETY LIMITED, BARODA GOLD MEDAL
- > VAKIL CHUNILAL BABARDAS SHAH AND SMT. PARVATIBEN CHUNILAL SHAH MEMORIAL GOLD MEDAL
- > DR. D.K. SHUKLA MEMORIAL GOLD MEDAL
- > AVANI PETROCHEM LTD GOLD MEDAL

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA UNIVERSITY UNION & STUDENTS' ASSOCIATIONS

UNIVERSITY UNION:

"The Maharaja Sayajirao University Union' is a statutory corporate body of the students and teachers to promote academics, social interaction, sports and cultural interests amongst the students of the M.S. University of Baroda. The aims and objects of the Union are viz., to held debates so as to enable students to learn the art of debating; to arrange public lectures so as to stimulate interest in cultural and public affairs; to promote social intercourse amongst the students of the Union by developing the Union as a club for the students; to further the academic and social interest of students generally by maintaining a library, a reading-room, a writing-room, a games-room and a refreshment room; to maintain a co-operative store and a co-operative bank, and to develop a sense of social service. The members of the Union shall be ordinary members, associate members, honorary members and life members. All students enrolled in the various Faculties of the University shall be associate members. They shall be entitled to all the privileges of the ordinary members but shall not be entitled to stand for or vote at election.

For More Details: Ph. No. 2791534

FACULTY STUDENTS' ASSOCIATION:

Memberships:

Every student enrolled in the Faculty/College shall be a member of the association. He shall pay minimum fee of Rs. 10/- as membership fee which will be collected by the Dean/Principal in the beginning of each academic year at the time of fee collection. Aims and Objectives of the Faculty/College Students' Association are viz., to organize outdoor games and sports; to organize indoor games and sports ; to organize debates, seminars, elocution competitions and lectures; to arrange for publication of the Faculty magazine in the hand-written/printed form; to arrange drama, dance, songs and other cultural activities; to organize educational film shows; to organize any other activity with the permission of the Dean/Principal for promoting students' welfare, and to maintain discipline in the institutions.

ACCOUNTING & FINANCE STUDENTS' ASSOCIATION (AFSA):



The Department of Accounting and Financial Management has set up Accounting Students' Association in the name of Accounting and Finance Students' Association (AFSA), functioning at under-graduate and post-graduate level respectively.

At the Undergraduate level, the students opting for specialization in Accounting and Auditing can become member of this association. The focus of the activities is on their overall personality development. For this purpose the programmes of general interest, like awareness about various academic programs that can be taken up, various avenues for career path, practical exposure to capital market realities and quizzes in the area of accounting, financial management, taxation, sports, politics & current economic affairs, are being organized. At the Post-Graduate level the students opting for specialization in Accounting and Financial management can become member of the association. The students overall personality development and exposure to practical world are part of the focus area. The kind of the activities undertaken by the students comprises of talks for overall grooming, self-development, industrial tours, freshets' party and farewell party. The Students also play a vital role in overall management of placement activities.

BANKING & INSURANCE STUDENTS' FORUM (BISF):



The Department of Banking & Insurance has set up students' Association functioning at PG level for students who enroll for M.Com with Banking and Insurance. It has created in house Library facilities. It has set up Banking and Insurance Students' Forum (BISF) which organizes various students' activities for the benefit of its students.

BUSINESS ECONOMICS STUDENTS' ASSOCIATION (BECOSA):



The Department of Business Economics has set up PG Students' Association opting for M.Com. with specialization in Business Economics with the mission to provide resources in order to build a community of future business leaders and to be the bridge linking postgraduate and professional career. BECOSA provides platform to strengthen individual skills and turn conceptual knowledge into practical skills. By conducting various academic and extracurricular activities BECOSA creates a network of purpose-driven leaders to help you achieve personal and professional goals.

MANAGEMENT STUDENTS' ASSOCIATION (PG & UG):



The Department of Commerce and Business Management is the pioneer for setting up Students' Association at the Faculty of Commerce. We have separately set up voluntary association of our Under Graduate [UG] and Post Graduate [PG] students known as "The Management Students' Association" [MSA]. It has a strong backing, support and guidance of faculties of our department. It is setup to create and sustain interactions with various corporate world. It regularly plans Management quizzes; Case studies; Group discussions; Debates, Guest lectures apart from organizing of Industrial tours, and visits of various NGOs as well as other Academic Institutions. It also undertakes varying co-curricular activities such as Cultural and Sports Events. It persuades student members to participate in the Inter-Faculty Activities; Youth Festivals of the University, and various other Celebrations. The MSA: UG publishes its Annual magazine called 'NEEV-The Foundation for Success', and also organizes an annual Event. The MSA: PG organizes State & National level from time to time. It also releases souvenir consisting Abstracts of selected papers received for it. It also organizes a MAGWEEK "each year and also brings out Newsletter called as "PRAGYAN" at least twice a year. The Department has also initiated efforts to set up "Placement Cell" as well as

"Alumni Association" of Department for the benefit of students

CO-OPERATIVE STUDENT'S ASSOCIATION



This body is an initiative of Department of Cooperative Management and Cooperative Studies, Faculty of Commerce. It has been conducting various kinds of academic and co-curricular activities for the holistic development of the students. Recently Industrial visit to National Dairy Development Board (NDDB)Anand, Gujarat was been organised to make the students understand the practical aspect of rural areas and its implementation especially in dairy sector. The basic motto of the association is to serve the society through learning different aids of life.



FACULTY YOUTH FESTIVAL-'LAKSHYA 2K19'VOTER AWARNESS CAMPAIGN



STRENGTHENING NATIONALISM' - HINDU DIGVIJAY DIWAS'GANESH STHAPANA



SWACCH BHARAT ABHIYANMUSICAL PARTY

FACULTY OF COMMERCE GLIMPSES OF STUDENTS' ACTIVITIES



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA GENERAL FACILITIES

C. C. MEHTA AUDITORIUM:

Application for use of the Prof. Chandravadan Mehta Auditorium of General Education Centre will be made to the Co-ordinator in the prescribed form mentioning all details about the meetings/functions at least Ten days before the use of auditorium. Permission to use Chandravadan Mehta Auditorium may be granted for holding, meetings of nonpolitical! Non-sectarian nature for carrying on social activities which are of cultural or educational nature. There will be three shifts. For charges for the use of the Auditorium & for other details contact Ph. No.: 2795530.

AICS TRAINING CENTRE:

The M.S. University of Baroda has established an AICS Training Centre to encourage and train the under graduate/ graduate students for appearing in competitive examinations organized by UPSC (Civil Services). For more details: Ph. No. 2795517

CENTRE FOR LIFE LONG LEARNING AND EXTENSION

The Centre for Continuing 1 Adult Education and Community Services is working since the last three decades in the field of Continuing Education, Adult Education and Community Outreach Activities in and around Vadodara. This centre was established with an objective to cater the felt needs of the society with the resources available in the University and from amongst the community. The centre offers short-term courses ranging from 15 days to three months and long term courses ranging from 6 months to one year.

All the classes are coordinated only by the staff of the centre, whereas the classes are taken by guest faculties. The Centre conducts the classes on self-finance basis, therefore, the course commences only when enough number of students are enrolled. Hence, the commencement of the course is decided at a later stage. As the courses are on part time basis, no hostel accommodation is available and no bus/train concession is provided to the students. **For more details: Ph. No. 2795510.**

COMPUTER CENTRE

There is a centralized facility for the Internet access at the Cyber Café 'Surf land', located at the Computer Centre opposite to D.N. Hall Ground inside the Campus. The Centre also offers short term and basic computer courses to the students and staff of the University. It also helps the staff and students to analyze the research data and programming of models. It remains open from 7 AM to 10 PM during weekdays and on Sunday from 7 AM to 1 PM for browsing purpose. Facility of internet surfing, scanning, printing, CD writing etc. are available. The website (www.msubaroda.ac.in) & the Mail Server (mail.msubaroda.ac.in) are hosted on the Servers of the Computer Centre and are being actively used for publishing exam results, merit lists, Annual reports, advertisement etc. For more details: Ph. No. 2795518 1 2750816

UNIIVERSITY EMPLOYMENT INFORMATION AND GUIDANCE BUREAU:

The Directorate of Employment, Government of Gujarat in collaboration with the M.S. University of Baroda has established an Employment Information and Guidance Bureau on the campus. The Bureau as a jurisdiction over Vadodara District.

It functions under the overall guidance of the Vice-Chancellor to meet the specific needs of the students. A faculty member nominated by the Vice-Chancellor supervises the functioning of the Bureau. The Bureau provides information on educational programmes as well as job opportunities. It arranges lectures and discussion sessions wherein experts from different fields are invited for the benefit of the students of the M.S. University of Baroda. Degree and diploma holders in technical and professional education fields and post graduates in various disciplines can register their names in the Bureau and it assists them in job placements.

HALLS OF RESIDENCE:

The M.S. University of Baroda has one of the largest Hostel Campus containing 12 boys' Hostels and 4 girls' hostels. The hostels are known as Halls of Residence and well 'equipped with basic infrastructure facilities such as furniture, common room, hot water during winter and dining hall.

In the main Boys' Hostel Campus there is an Amenity Centre provide basic amenities such as a stationery shop, hair cutting, tailoring shop and a STD booth. Outstation students desiring to stay in the campus can apply separately on a prescribed form through the Dean to the Chief Warden, Nimb Niwas, Pratapgunj, Vadodara for their accommodation. For more details: Office of the chief warden, Ph. No. 2795508 I 2794483

HEALTH CENTRE:

The University Health Centre provides consultation, investigations, specialists' services, Treatment facilities or all common ailments, minor surgical treatment and counseling services to the staff, their dependents and students of the M.S. University of Vadodara. Limited facilities for admission under observation and administration of intravenous fluids are also available. Immunization services and supportive Laboratory facilities, including E.C.G. are also available. Counseling, Psychotherapy, Psychiatric treatment and Psychological testing are offered by MARG counseling Centre functioning at the Health Centre on voluntary basis. It provides treatment in cases of -mental health problems, stress and substance abuse to the University Staff, their children and family members, as well as youths, school children and general public of Vadodara. The Health centre is located opposite to the University Union Pavilion at Pratapgunj, Vadodara. For more details Ph. No. 2791616

LIBRARIES:

The M.S. University of Baroda follows a unique University Library System comprising 15 different libraries .side the campus. Out of these, Sir Sayajirao Memorial Trust Library and Smt. Hansa Mehta Library serve the graduate and post graduate students of the Faculty respectively. Smt. Hansa Mehta Library is the University Library System. With a two storied building of more than 80,000 sq. ft. of carpet area, it houses more than 4, 00,000 volumes, 1500 readers & staff of more than 100 people. It caters to the educational needs of academic fraternity of The M S University of Baroda. It is the only Library in the State to provide the facility of Wi-Fi to its users and it has also gone tech savvy because of the introduction of smart cards and Virtual Library Project.

Global Information and Communication Centre facilitates access to E-Resources, databases and Internet browsing facility being well explored by the University fraternity. There is also a separate M.K. Amin Arts & Science College and College of Commerce Library at Padra. The libraries are richly endowed with books journals and reference materials. The libraries provide reading and reference facilities, lending of books and Xeroxing of study materials. The Hansa Mehta Library has its own website: www.hmlibrary.ac.in

For more Details: Ph. No. 2795338

DEPARTMENT OF PHYSICAL EDUCATION:

Sports Facilities: Physical Education and sports are an integral part of general education. The department of Physical Education provides centralized facility of sports to the students and staff. Interested students get the required training in Athletics, Swimming, Badminton, Basketball, Volley ball, Hand ball, Football, Table Tennis, Lawn Tennis, Hockey and Cricket. The department of Physical Education also organizes inter-faculty and inter university competition in various disciplines of sports on regular basis. The department provides the following facilities: Athletics, Multi Gym., Swimming Pool, Badminton Court, Basketball Court, Tennis Court, Volleyball Court, Handball Court, Kho-Kho Court, Football Field, Cricket Field, Table Tennis Hall, Kabaddi Court and Hockey Field. For more Details: Ph. No.: 2791745

NATIONAL CADET CORPS:

NCC is one of the biggest youth forums which brings the vibrant students together and guide them in a proper direction so that they can play a constructive role in the development of the country. These students have enormous opportunity to show their talent and skill. Besides Military Training, they have an opportunity for adventurous

activities which give them wide horizon and keep them morally and mentally fit so that they become well-disciplined members of the society.

The students do Para Sailing, Gliding, Para dropping, Training Camps, National Integration camps, Rock climbing and Mountaineering activities Boat Pulling/Sailing and Ship Modeling. They also go for Republic Day Camp and Prime Minister's Rally on 26th and 27th January every year. Some of the activities done by the students of The M. S. University as NCC cadets are as follows:

Camp Activities:

Students (Boys and Girls) of Air, Naval and Army attend camps in the country at various places as under viz., (a) All India Basic Leadership Camps.(b) All India Advance Leadership Camps (c) Rock climbing camps (d) All India Trekking Expedition (e) Annual Training Camps. (f) Republic Day Camps (g) National Integration Camps (h) First Aid Training (i) Signal Training (j) Army Attachment (k) Boat Pulling / Sailing (l) Ship Modeling, and (m) Gliding (n) Flying.

For More Details: NCC Group Head Quarters...Ph. No.: 2750084, 1 Guj. Air Sqn. NCC, Baroda Ph. No.: 2433940; 2 Guj. Naval Unit NCC Ph. No.: 2785948, 3 Guj. Bn. NCC, Baroda Ph. No.: 2794937 and 6 Guj. Girls Bn. NCC, Ph. No. 9898376029.

NATIONAL SERVICE SCHEME:

National Service Scheme (NSS) is sponsored by the Government of India, Ministry of Youth Affairs and sports and Commisionerate of Higher Education, Gujarat State, Gandhinagar. The scheme involves student youth in various constructive activities in the urban and rural areas for social services and social upliftment to sensitize the students towards life realties and need for voluntary social services to the deprived section through involvement of youth as a volunteer and contributes towards their personality development through nurturing the talent in the youth and ultimately preparing them to face competition, career and life with a spirit of nationalism. The NSS is linked with various NGOs of Baroda to give impetus to the extension work of NSS through organizing number of mass awareness programmes for Literacy, Violence against Women, Dedication, Communication harmony in collaboration with distinct agencies for each such as Pratham (Education Initiative), Olakh (Women agency) SVADES (Society for Village Upliftment in Petrochemical areas), Swami Vivekananda Kendra, Nehru Yuva Kendra and others.

For More Details Ph. No.: 2791551

Sr.			CONTACT No.	
Sr. NO.	NAME OF CENTRE/CELL/ INSTITUTE	EMAIL		
1	All India Civil Services Training Centre	director-aics@msubaroda.ac.in	2795517 / 9426386904	
2	Urban Studies Centre	director-usc@msubaroda.ac.in	9427348719	
3	Office of International Affairs	director-oia@msubaroda.ac.in	9879335246	
4	Research and Consultancy Cell	director-researchcell@msubaroda.ac.in	9898530266/ 2356498	
5	Corporate Affairs Cell	director-oca@msubaroda.ac.in	9376225001	
6	Directorate of Students' Welfare (DSW)	director-dsw@msubaroda.ac.in	9898128128	
7	Office of Alumni Affairs and Donors Relations	director-alumni@msubaroda.ac.in	9998077111	
8	Communication Cell	director-commcell@msubaroda.ac.in	9328994626	
9	Institute of Leadership and Governance (ILG)	director-ilg@msubaroda.ac.in	9376235666	
	a. Centre for Theological Studies under ILG	asstdirector-ilgcts@msubaroda.ac.in	9998592660	
	b. Centre for Indic Studies under ILG	asstdirector-ilgcis@msubaroda.ac.in	9824301506	
	c. Diploma in Political Leadership & Governance (DPLG)	coordinator-ilgdplg@msubaroda.ac.in	9724339094	
10	Office of Career Advancement for Students	director-ocas@msubaroda.ac.in	9825184648	
	a. Centre for Incubation	asstdirector-ocasic@msubaroda.ac.in	9426345579	
	b. Career Counseling & Training & Placement Cell	asstdirector-ocascctpc@msubaroda.ac.in	9898094761	
	c. Students' Internship & Mentorship; Students Apprenticeship	asstdirector-ocassima@msubaroda.ac.in	9824414289	
	d. Centre for Start Up & Innovation	coordinator-ocascsi@msubaroda.ac.in	9904422162	
11	Management Development Centre	director-mdc@msubaroda.ac.in	9824056921	
	a. Centre for Skill Development and Capacity Building under Management Development Centre	asstdirector-mdccsdcb@msubaroda.ac.in	9904222832	
	b. HRD Cell under Management Development Centre	asstdirector-mdchrd@msubaroda.ac.in	9824264246	
	c. Centre for Corporate Training under Management Development Centre	asstdirector-mdccct@msubaroda.ac.in	9824083368	

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA CELLS/CENTRES &INSTITUTES

14 Higher Payment Program director-wgcc@msubaroda.ac.in 982406429 15 Institute of Policy Research and International Studies director-policyresearch@msubaroda.ac.in 982529074 16 Oriental Institute director-oriental@msubaroda.ac.in 982529074 17 Population Research Centre director-oriental@msubaroda.ac.in 989836673 18 Centre for Life Long Learning & Extension director-lifelong@msubaroda.ac.in 942817372 19 Computer Centre director-wsrc@msubaroda.ac.in 942817372 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 942796396 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	14 Higher Payment Program director-wgcc@msubaroda.ac.in 982406425 15 Institute of Policy Research and International Studies director-policyresearch@msubaroda.ac.in 982529074 16 Oriental Institute director-oriental@msubaroda.ac.in 982529074 17 Population Research Centre director-oriental@msubaroda.ac.in 989836673 18 Centre for Life Long Learning & Extension director-lifelong@msubaroda.ac.in 942817372 19 Computer Centre director-wsrc@msubaroda.ac.in 942817372 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 942796396 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	12	Equal Opportunity Cell	coordinator-eoc@msubaroda.ac.in	999809220
14Higher Payment Programdirector-higherpayment@nsubaroda.ac.in98240642915Institute of Policy Research and International Studiesdirector-policyresearch@nsubaroda.ac.in98252907416Oriental Institutedirector-oriental@msubaroda.ac.in98984726617Population Research Centredirector-prc@msubaroda.ac.in98983667318Centre for Life Long Learning & Extensiondirector-lifelong@msubaroda.ac.in942817372' 279551820Women's Studies Research Centredirector-wsrc@msubaroda.ac.in942817372' 279551821Shri Sayaji Pratishthancoordinator-ssp@msubaroda.ac.in94279639622Institute of Interdisciplinary studiesdirector-iids@msubaroda.ac.in873584231	14Higher Payment Programdirector-higherpayment@msubaroda.ac.in98240642915Institute of Policy Research and International Studiesdirector-policyresearch@msubaroda.ac.in98252907416Oriental Institutedirector-oriental@msubaroda.ac.in98984726617Population Research Centredirector-prc@msubaroda.ac.in98983667318Centre for Life Long Learning & Extensiondirector-lifelong@msubaroda.ac.in942817372 279551820Women's Studies Research Centredirector-wsrc@msubaroda.ac.in942817372 279551821Shri Sayaji Pratishthancoordinator-ssp@msubaroda.ac.in94279639622Institute of Interdisciplinary studiesdirector-iids@msubaroda.ac.in873584231	13	Women's Grievance Redressal and Counseling Cell	director-wgcc@msubaroda.ac.in	942734871
International Studies director-policyresearch@msubaroda.ac.in 989847266 16 Oriental Institute director-oriental@msubaroda.ac.in 989847266 17 Population Research Centre director-prc@msubaroda.ac.in 989836673 18 Centre for Life Long Learning & director-lifelong@msubaroda.ac.in 2795510 19 Computer Centre director-cc@msubaroda.ac.in 942817372' 2795518 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 9422796396 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	International Studies director-policyresearch@msubaroda.ac.in 989847266 16 Oriental Institute director-oriental@msubaroda.ac.in 989847266 17 Population Research Centre director-prc@msubaroda.ac.in 989836673 18 Centre for Life Long Learning & director-lifelong@msubaroda.ac.in 2795510 19 Computer Centre director-cc@msubaroda.ac.in 942817372 2795518 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 942578193 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	14	Higher Payment Program	director-higherpayment@msubaroda.ac.in	982406429
17 Population Research Centre director-prc@msubaroda.ac.in 989836673 18 Centre for Life Long Learning & Extension director-lifelong@msubaroda.ac.in 2795510 19 Computer Centre director-cc@msubaroda.ac.in 942817372' 2795518 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 982578193 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	17 Population Research Centre director-prc@msubaroda.ac.in 989836673 18 Centre for Life Long Learning & Extension director-lifelong@msubaroda.ac.in 2795510 19 Computer Centre director-wsrc@msubaroda.ac.in 942817372 2795518 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 982578193 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	15		director-policyresearch@msubaroda.ac.in	982529074
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19 Computer Centre director-cc@msubaroda.ac.in 942817372' 2795518 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 982578193 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	19 Computer Centre director-cc@msubaroda.ac.in 942817372' 2795518 20 Women's Studies Research Centre director-wsrc@msubaroda.ac.in 982578193 21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	18		director-lifelong@msubaroda.ac.in	2795510
21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	21 Shri Sayaji Pratishthan coordinator-ssp@msubaroda.ac.in 942796396 22 Institute of Interdisciplinary studies director-iids@msubaroda.ac.in 873584231	19		director-cc@msubaroda.ac.in	9428173727 2795518
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THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA ANTI- RAGGING GUIDELINES OF THE M. S. UNIVERSITY OF BARODA

As per the UGC Anti-ragging policy aimed "to prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it 3 under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force."

WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- The M. S. University of Baroda has an Anti-Ragging Committee to ensure the safety of students.

FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA **"ANTI-RAGGING COMMITTEE"**

As per the circular vide ADM/1/353 dated 29-9-2012, the undersigned has constituted the "Anti-Ragging Committee" of the Faculty of Commerce for the year 2020-2021 as follows:

	1 2020-2021 ds 10110 ws.		
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THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA ANTI SEXUAL HARASSMENT GUIDELINES OF THE M.S. UNIVERSITY OF BARODA

The Maharaja Sayajirao University of Baroda values the safety and well-being of all its students and has a pro-active approach to harassment issues through the Women's Grievance Redressal and Counseling Cell. The university seeks to create an academic and work environment free of sexual harassment.

As per the University Guidelines, **Sexual Harassment** includes any unwelcome sexually determined behavior (whether directly or by implication) and includes physical contact and advances, a demand or request for sexual favors, sexually colored remarks, showing pornography or any other physical, verbal or non-verbal conduct of sexual nature.

More specifically, Sexual Harassment shall include, but will not be confined to the following:

- When subjected to unwelcome sexual advances, request for sexual favors and verbal or physical conduct of a sexual nature, either explicitly or implicitly, as a term or condition for instruction, employment, participation or evaluation of the person's engagement in any of the University activity.
- When unwelcome sexual advances and verbal, non-verbal or physical conduct such as loaded comments, remarks or jokes, letters, phone calls or emails, SMS, MMS, gestures, showing of pornography, lurid stares, physical contact or molestation, stalking, sounds or display of a derogatory nature have the purpose or the effect of interfering with an individual's performance or of creating an intimidating hostile or offensive University environment.
- Where any form of sexual assaults is committed where a person uses the body or any part of it or any object as an extension of the body in relation to another person without the latter's consent or against that person's will, and
- When any such conduct as defined above is committed by a third party or outsider in relation to a member of the University's community or vice versa.

What to do if you feel you are being sexually harassed?

- Know your rights Sexual harassment is illegal, both the law of the land and MSU Baroda, prohibit sexual harassment.
- Speak up Tell the person to stop. State clearly and firmly that you want a particular behavior to cease.
- Get information and support If you feel threatened to speak up, ask your friends to help you and bring it to the notice of the concerned committee members in the University. Keep records that might be useful for pursuing the case.

What not to do?

- Do not blame yourself. Sexual harassment is not something one brings on oneself. It is not a consequence of certain ways of dressing or acting. It is a violation of an individual's right to work and live with dignity.
- Do not ignore it. Ignoring sexual harassment does not make it go away. The harasser may misinterpret a lack of response as approval of the behavior.
- Do not delay. Delay in action increases the probability that unwanted behavior will continue or escalate.
- Do not hesitate to ask for help. Speaking up may prevent others from being harmed as well.

Faculty Women's Grievance Redressal and Counseling Cell

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FACULTY OF COMMERCE THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA ADDRESSES OF FIVE ACADEMIC UNITS

MAIN BUILDING: FACULTY OF COMMERCE

Faculty of Commerce The Maharaja Sayajirao University of Baroda Lokmanya Tilak Road; Sayajigunj, Vadodara - 390 002 Phone: (0265) 2795557, 2795558

GENERAL EDUCATION CENTRE [HIGHER EDUCATION UNIT]:

Faculty of Commerce The Maharaja Sayajirao University of Baroda Opp. D.N. Hall Cricket Ground Pratapgunj Vadodara - 390 002 Phone: (0265) 2794908

SMT. SURAJBEN GORDHANBHAI PATEL COMMERCE & ARTS COLLEGE

Faculty of Commerce The Maharaja Sayajirao University of Baroda Opp: S R Petrol Pump Nizampura Road; Vadodara 390 002 Phone: (0265) 2793016/2780462

DEEP ASHWINBHAI PATEL CENTRE FOR POST GRADUATE STUDIES [PG UNIT]

Faculty of Commerce The Maharaja Sayajirao University of Baroda Opp: M. S. University Main Office, Pratapsinhrao Gaekwad Parisar Near Fatehgunj Post Office Vadodara (Gujarat) 390 002 Ph. (+91) – 0265 – 2750430

BBA PROGRAMME

Kamalaben Ramanlal Shah BBA Building, Faculty of Commerce The Maharaja Sayajirao University of Baroda Opp: M. S. University Main Office, Pratapsinhrao Gaekwad Parisar; Ph: + 91 0265 2792237, 2971375 Email: <u>bbamsu@gmail.com</u>

BCOM HONOURS PROGRAMME

First Floor, Deep Ashwinbhai Patel Centre For Post Graduate Studies Opp: M. S. University Main Office, Pratapsinhrao Gaekwad Parisar Near Fatehgunj Post Office Vadodara (Gujarat) 390 002

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"The full-blown lotus growing out of the lake symbolizes the Emergence of mind and its triumph over matter. The flame Rising from the centre of the lotus is the flame of human Knowledge, spreading light and learning for the coming Generations. The motto inscribed below the lotus defines the Purpose and existence of life which is love of beauty, goodness And intellectual curiosity." HEIMAN